

NOTICE is hereby given that the **44th Annual General Meeting** of the members of **Deccan Cements Limited** will be held on **Friday, 20th September 2024** at **11:00 A.M.** through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM"), to transact the following businesses:

ORDINARY BUSINESSES:

1. To consider and adopt the audited financial statements of the Company for the financial year ended 31st March 2024 and the reports of the Board of Directors and Auditors thereon, and in this regard, to consider and if thought fit to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT the audited financial statements of the Company for the financial year ended 31st March 2024 and the reports of the Board of Directors and Auditors thereon, as circulated to the members, be and are hereby considered and adopted."

2. To consider declaration of final dividend for FY 2023-24, and in this regard, to consider and if thought fit to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT a final dividend at the rate of 60% i.e. Rs.3/- per equity share of face value of Rs.5/- each, as recommended by the Board of Directors, be and is hereby approved for the financial year 2023-2024, and the same be paid to all the members whose names appear in the Register of Members and Beneficial Owners of the Company as on the Record date (20th September 2024, Friday)."

3. To consider re-appointment of Ms. P. Parvathi (DIN:00016597) as a Director, who retires by rotation, and in this regard, to consider and if thought fit to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, Ms. P. Parvathi (DIN: 00016597), who retires by

rotation at this meeting, and being eligible, offers herself for re-appointment, be and is hereby re-appointed as a Director of the Company."

SPECIAL BUSINESSES:

4. To consider and ratify Cost Auditor's remuneration for the Financial Year 2024-25, and in this regard, to consider and if thought fit to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 as amended from time to time, the Company hereby ratifies the remuneration of Rs.2,00,000/- (Rupees Two Lakhs only) plus reimbursement of travelling and out of pocket expenses payable to M/s. Aruna Prasad & Co., Cost Accountants, Chennai, who have been appointed by the Board of Directors as Cost Auditors of the Company, to conduct the audit of the cost accounting records of the Company for the Financial Year 2024-25."

5. To re-appoint of Mr. Shonti Venkateswarlu (DIN: 08602254) as a Whole Time Director for a period of five years, w.e.f., 11th November 2024, and in this regard, to consider and if thought fit to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, and pursuant to the provisions of Sections 196, 197, 198 and all other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder [including any statutory modification(s), or re-enactment(s) thereof for the time being in force], read with Schedule V to the Companies Act, 2013 and Articles of Association of the Company, Mr. Shonti Venkateswarlu (DIN: 08602254) be and is hereby re-appointed as a Whole Time Director of the Company for a period of five years, with effect from 11th November 2024."



6. To approve payment of remuneration to Mr. Shonti Venkateswarlu (DIN: 08602254) on his re-appointment as a Whole Time Director for a period of five years, w.e.f., 11th November 2024, and in this regard, to consider and if thought fit to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the recommendation of the Nomination and Remuneration Committee and Board of Directors of the Company, and pursuant to provision of Section 197 read with Schedule V of the Companies Act, 2013 and Rules made thereunder, the remuneration payable to Mr. Shonti Venkateswarlu (DIN: 08602254), on his re-appointment as a Whole Time Director of the Company for a period of five years, with effect from 11th November 2024, shall be as under:

1. **Basic Salary:** Rs.3,50,000/- (rupees three lakhs fifty thousand only) per month, with an annual increment of Rs.25,000/- (rupees twenty five thousand only) per month (annual increment will be effective from 1st April of each financial year).
2. **House Rent Allowance:** 40% of the Basic Salary.
3. **Medical Reimbursement:** Expenses incurred during the financial year for self and family, subject to a ceiling of one month's basic salary.
4. **Leave Travel Allowance:** For self and family, once in a year, incurred in accordance with the Rules specified by the Company, subject to a ceiling of one month's basic salary per year.
5. **Others:**
 - a. Company's contribution towards Provident Fund: subject to a ceiling of 12% of basic salary, as per rules of the Company.

- b. Gratuity payable in accordance with an approved scheme and shall not exceed half month's basic salary for each completed year of service.

Contribution to Provident fund to the extent exempted under the Income Tax Act, 1961 and encashment of leave at the end of tenure will not be included in the computation of the ceiling on perquisites.

Provision of car for use on Company's business purpose, and telephone and internet at residence will not be considered as perquisites. Earned / Privilege Leave, and ex-gratia, will be as per the rules of the Company. Leave accumulated but not availed during his tenure may be allowed to be encashed as per the rules of the Company.

RESOLVED FURTHER THAT notwithstanding the above, in the absence of or inadequacy of profits in any financial year, Mr. Shonti Venkateswarlu (DIN: 08602254) be paid the above remuneration as minimum remuneration in terms of Section II (A) of Part II of Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT any of the Directors or Key Managerial Personnel of the Company, be and are hereby severally authorised to do all acts and take all steps as may be necessary, proper or expedient to give effect to this resolution.”

By Order of the Board

Sd/-
Bikram Keshari Prusty
Company Secretary
FCS 7855

Place: Hyderabad
Date: 9th August 2024



Notes:

1. The Ministry of Corporate Affairs (“MCA”) has vide its Circular No. 09/2023 dated 25th September 2023 read together with Circular No. 10/2022 dated 28th December 2022, Circular No. 02/2022 dated 5th May 2022, Circular No. 21/2021 dated 14th December 2021, Circular No. 19/2021 dated 8th December 2021, Circular No. 2/2021 dated 13th January 2021, Circular No. 20/2020 dated 5th May 2020 (collectively referred to as “MCA Circulars”), permitted to convene the Annual General Meeting (“AGM” / “Meeting”) through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”), without the physical presence of the members at a common venue. In accordance with the MCA Circulars read with provisions of the Companies Act, 2013 (‘the Act’), the AGM of the Company is being held through VC / OAVM. The deemed venue for the AGM shall be the Registered Office of the Company at “Deccan Chambers, 6-3-666/B, Somajiguda, Hyderabad-500082, Telangana, India.
2. In compliance with the above stated MCA Circulars, and SEBI Circular Nos. SEBI/HO/CFD/PoD-2/P/CIR/2023/4, dated 5th January 2023,
SEBI/HO/CFD/CMD2/CIR/P/2022/62, dated 13th May 2022,
SEBI/HO/CFD/CMD2/CIR/P/2021/11, dated 15th January 2021,
SEBI/HO/CFD/CMD1/CIR/P/2020/79, dated 12th May 2020,
(collectively referred to as “the SEBI Circulars”) read with provisions of the SEBI (LODR) Regulations, 2015, Notice of the 44th AGM along with the Annual Report 2023-24 is being sent through electronic mode only, to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice of the 44th AGM and Annual Report 2023-24 will also be available on the Company’s website www.deccancements.com, websites of the Stock Exchanges, i.e., BSE Limited, and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of Company’s Registrar and Transfer Agent, Kfin Technologies Limited (“KFinTech”) at <https://evoting.Kfintech.com>.
3. Generally, a member entitled to attend and vote at the general meeting is entitled to appoint a proxy to attend and vote on a poll instead of him/her and the proxy need not be a member of the Company. Since this 44th AGM is being held through VC/OAVM, pursuant to the MCA and SEBI Circulars, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the 44th AGM and hence the Proxy Form and Attendance Slip are not annexed hereto.
5. Since the 44th AGM will be held through VC/OAVM, the route map of the venue of the Meeting is not annexed hereto.
6. In terms of the provisions of Section 152 of the Act, Ms. P. Parvathi (DIN: 00016597), Director, retires by rotation at the Meeting, and being eligible, offers herself for re-appointment. The Board of Directors of the Company recommends appointing her as a Director.
7. Pursuant to Regulations 36(3) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, Section 160 of the Companies Act, 2013 and Secretarial Standards on General Meetings (SS-2), details of Directors retiring by rotation / seeking appointment / re-appointment at this Meeting are provided in the “Annexure” to the Notice.
8. Pursuant to the provisions of Section 108 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, as amended, and Regulation 44 of SEBI (LODR) Regulations, 2015, and in terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December 2020, the Company is providing to its members facility to exercise their right to vote on resolutions proposed to be passed



at 44th AGM by electronic means (“e-voting”). For this purpose, the Company has engaged the services of KFin Technologies Limited, (“KFinTech”) Selenium Building, Tower B, Plot No. 31 & 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500032, Telangana, India, and has made necessary arrangements with RTA to facilitate E-voting. In terms of the MCA and SEBI Circulars, voting can be done only by Remote E-voting/E-voting at the AGM. The Members are advised to go through the E-voting procedure, as provided in the Notice.

9. The Board of Directors has fixed **13th September 2024, Friday**, as the Cut-off Date to know the eligibility of members entitled to participate and/or vote at the 44th AGM.

PROCEDURE FOR JOINING THE AGM THROUGH VC / OAVM:

10. The Company has made necessary arrangements for the members to participate in the 44th AGM through VC / OAVM.

- (a) Members will be able to attend the AGM through VC/OAVM or view the live webcast at <https://emeetings.kfintech.com/> by using their e-voting login credentials.

Members are requested to follow the procedure given below:

- (i) Launch internet browser (chrome/firefox/safari) by typing the URL: <https://emeetings.kfintech.com/>
 - (ii) Enter the login credentials (i.e., User ID and password for e-voting).
 - (iii) After logging in, click on “**VIDEO CONFERENCE**” option
 - (iv) Then click on camera icon appearing against AGM event of **Deccan Cements Limited** to attend the Meeting.
- b) Members who do not have User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the procedure given in the E-voting instructions.

- c) Members who would like to express their views or ask questions during the AGM may register themselves by logging on to <https://emeetings.kfintech.com/> and clicking on the ‘**SPEAKER REGISTRATION**’ option available on the screen after log in. The Speaker Registration will be open during **9:00 A.M. (IST) on 16th September 2024, Monday to 5:00 P.M. on 18th September 2024, Wednesday**. Only those members who have registered themselves will be allowed to express their views or ask questions. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time as appropriate for smooth conduct of the AGM.
 - d) Members may post their query by logging on to <https://emeetings.kfintech.com/> and clicking on the ‘**POST YOUR QUERY**’ option available on the screen after log in. The said option will be available during **9:00 A.M. (IST) on 16th September 2024, Monday to 5:00 P.M. on 18th September 2024, Wednesday**.
 - e) Facility to join the meeting shall be opened 30 minutes before the scheduled time of the 44th AGM and shall be kept open throughout the proceedings of the 44th AGM.
 - f) In case of any query regarding e-voting or technical assistance for VC/OAVM participation, members may contact Mr. G.Sankar, an official of KFinTech, at telephone number: 040-67162222 or the toll free number 1800-309-4001 or at email: evoting@kfintech.com. Kindly quote your name, DP ID-Client ID / Folio no. and E-voting Event Number: 8306 in all your communications.
11. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the AGM.
12. Members attending the AGM through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.



13. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM.

PROCEDURE FOR REMOTE E-VOTING

14. In compliance with the provisions of the Act, the Rules made thereunder, Listing Regulations and the relevant circular(s) issued by MCA and SEBI, the members are provided with the facility to cast their vote electronically, through the e-Voting services provided by KFintech, on all the resolutions set forth in this Notice. The instructions for e-Voting are given herein below.
15. In pursuant to the SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December 2020 on “e-Voting facility provided by Listed Companies”, e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/websites of Depositories/ Depository Participant(s) (“DPs”) in order to increase the efficiency of the voting process.
16. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process. The members are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.
17. The remote e-voting facility will be available during the following voting period:

Commencement of remote e-voting	17 th September 2024, Tuesday @ 9:00 A.M. (IST)
End of remote e-voting	19 th September 2024, Thursday @ 5:00 P.M. (IST)

18. The voting rights of members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the **cut-off date, i.e., 13th September 2024, Friday.**
19. The Board of Directors of the Company has appointed Mr. V. Shankar, Practicing Company Secretary (Membership No. FCS:7638 and CP:8446), as Scrutinizer to scrutinize the

remote e-voting and e-voting process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose. Scrutinizer’s decision on the validity of the E-voting will be final.

20. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a member of the Company after sending the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at [“evoting@Kfintech.com”](mailto:evoting@Kfintech.com). However, if he/she is already registered with KFintech for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.
21. In case of individual members holding securities in demat mode and who acquires shares of the Company and becomes a member of the Company after sending the Notice and holding shares as of the cut-off date may follow steps mentioned below under “Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.”
22. The options for remote e-voting and voting during annual general meeting (AGM) are explained herein below:

Option-1: Access to Depositories e-voting system in case of individual members holding shares in demat mode.

Option-2: Access to KFintech e-voting system in case of members holding shares in physical mode and non-individual members in demat mode.

Option-3: Access to join virtual AGM of the Company on KFintech system to participate AGM and vote at the AGM.

Details of Option-1 are mentioned below:

Login method for remote e-Voting for Individual members holding securities in demat mode.

Type of shareholders	Login Methods
Individual members holding securities in demat mode with NSDL	<ol style="list-style-type: none"> 1. User already registered for IDeAS facility: <ol style="list-style-type: none"> I. Visit URL: https://eservices.nSDL.com II. Click on the “Beneficial Owner” icon under “Login” under “IDeAS” section. III. On the new page, enter <u>User ID</u> and <u>Password</u>. Post successful authentication, click on “Access to e-Voting” IV. Click on “K-Fintech” under “e-Voting service providers (ESPs)” and you will be re-directed to KFintech’s e-Voting Platform. V. Select the <u>Event No.8306</u> for “<u>Deccan Cements Limited</u>” from dropdown menu, and click on the “<u>Submit</u>” button during the remote e-Voting period to cast your vote. 2. User not registered for IDeAS e-Services: <ol style="list-style-type: none"> I. To register: Click on the link https://eservices.nSDL.com, then select “Register Online for IDeAS” on the left hand side of the screen or click on the link “https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp” II. Proceed with completing the required fields. III. Follow steps given in Point 1 (User already registered for IDeAS facility) of this Row of the Table. 3. Alternatively by directly accessing the e-Voting website of NSDL <ol style="list-style-type: none"> I. Click on the link: https://www.evoting.nSDL.com/ II. Click on the icon “Login” which is available under “Shareholder/Member/Creditor” section. III. A new screen will open. You have to enter your User ID (i.e. your <u>Sixteen Digit Demat Account Number</u> held with NSDL), followed by Password / OTP, and a Verification Code as shown on the screen. IV. After authentication, you will get message that “<u>You will be redirected to NSDL IDeAS Portal</u>”. Click on the hyperlink “Click here to Continue”. V. Click on “K-Fintech” under “e-Voting service providers (ESPs)” and you will be re-directed to KFintech’s e-Voting Platform. VI. Select the <u>Event No. 8306</u> for “<u>Deccan Cements Limited</u>” from dropdown menu, and click on the “<u>Submit</u>” button during the remote e-Voting period to cast your vote.



Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none">1. Existing user who have opted for Easi / Easiest<ol style="list-style-type: none">I. Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com then click on “Login” on the right hand side top corner, select the option “My Easi New (Token)”, then click on “Login”II. Login with your registered user id and password.III. You will see the e-Voting Menu. The Menu will have links of e-Voting service providers (ESPs), select “K-Fintech”, and you will be re-directed to KFintech’s e-Voting Platform.IV. Select the Event No. 8306 for “Deccan Cements Limited” from dropdown menu, and click on the “Submit” button during the remote e-Voting period to cast your vote.2. User not registered for Easi/Easiest<ol style="list-style-type: none">I. Option to register is available at Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com then click on “Login” on the right hand side top corner, choose “My Easi New (Token)”, then click on “Login”II. Click on “Register”III. Proceed with completing the required fields.IV. Follow the steps given in Point 1 (Existing user who have opted for Easi / Easiest) of this Row of the Table.3. Alternatively, by directly accessing the e-Voting website of CDSL, without taking registration for Easi/Easiest:<ol style="list-style-type: none">I. Visit URL: https://evoting.cdslindia.com/Evoting/EvotingLoginII. Enter your 16 digit Demat Account Number in BOID and PAN Number on PAN, click on Submit.III. Enter the OTP received on your Registered Mobile and Email Id, registered with your Demat Account.IV. After successful authentication, select “KFin” under list of “e-Voting service providers (ESPs)”, you will be re-directed to KFintech’s e-Voting Platform.V. Select the event for “Deccan Cements Limited” from dropdown menu, and click on the “Submit” button during the remote e-Voting period to cast your vote.
Individual members login through their demat accounts / Website of Depository Participant	<ol style="list-style-type: none">I. You can also login using the login credentials of your demat account through your DP registered with NSDL/CDSL for e-voting facility.II. Once logged-in, you will be able to see Access to e-voting option. Once you click on e-voting option, you will be redirected to NSDL / CDSL Depository site.III. After successful authentication, you will see e-voting feature.IV. Click on “K-Fintech” under “e-Voting service providers (ESPs)” and you will be re-directed to KFintech’s e-Voting Platform.V. Select the Event No. 8306 for “Deccan Cements Limited” from dropdown menu, and click on the “Submit” button during the remote e-Voting period to cast your vote.

Important note: Members who are unable to retrieve User ID / Password are advised to use *Forgot user ID* and *Forgot Password* option available at respective websites.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at “ evoting@nsdl.co.in ” or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

Details of Option-2 are mentioned below:

Login method for e-voting for members other than Individuals holding securities in demat mode and members holding securities in physical mode.

- (A) Members whose email IDs are registered with the Company/ Depository Participants(s), will receive an email from KFintech which will include details of E-Voting Event Number 8306 (EVEN), USER ID and password. They will have to follow the following process:
- i. Launch internet browser by typing the URL: <https://emeetings.kfintech.com/>
 - ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number 8306), followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.
 - iii. After entering these details appropriately, click on “LOGIN”.
 - iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- v. You need to login again with the new credentials.
 - vi. On successful login, the system will prompt you to select the “EVEN” of the AGM” and click on “Submit”
 - vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under “FOR/ AGAINST” or alternatively, you may partially enter any number in “FOR” and partially “AGAINST” but the total number in “FOR/ AGAINST” taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the member does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head.
 - viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
 - ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
 - x. You may then cast your vote by selecting an appropriate option and click on “Submit”.



- xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can log-in any number of times till they have voted on the Resolution(s).
- xii. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/ Authority Letter etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to cast its vote through remote e-voting together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at email id 1981shanky@gmail.com with a copy marked to evoting@kfintech.com. The scanned image of the above-mentioned documents should be in the naming format "Corporate Name_ Even".
- (B) Members whose email IDs are not registered with the Company/Depository Participants(s) are requested to register their email ID with the Company's RTA (for physical shareholders)/ Depository (for demat shareholders). Otherwise, the Annual Report, Notice of AGM and e-voting instructions cannot be serviced.
- Shareholders holding shares in physical mode, and who have not registered their email ID, shall go through the "**Information for Physical Shareholders**" section in the Company's website link "<https://deccancements.com/shareholders-information.php>".
- Details of Options-3 are mentioned below:**
- Instructions for all the members for attending the AGM of the Company through VC/OAVM and e-voting during the meeting.**
- i. Members will be provided with a facility to attend the AGM through VC/OAVM platform provided by KFintech. Members may access the same at <https://emeetings.kfintech.com/> by using the e-voting login credentials provided in the email received from the Company/KFintech. After logging in, click on the Video Conference tab and select the EVEN of the Company. Click on the video symbol and accept the meeting etiquettes to join the meeting. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned above.
- ii. Facility for joining AGM through VC/OAVM shall open atleast 30 minutes before the commencement of the Meeting.
- iii. Members are encouraged to join the Meeting through Laptops/Desktops with Google Chrome (preferred browser), Safari, Microsoft Edge and Mozilla Firefox22.
- iv. Members will be required to grant access to the webcam to enable VC/OAVM. Further, members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- v. Members who have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system available during the AGM. E-voting during the AGM is integrated with the VC/OAVM platform. The members may click on the voting icon displayed on the screen to cast their votes.
- vi. A member can opt for only single mode of voting i.e., through Remote e-voting or voting at the AGM. If a Member casts votes by both modes, then voting done through Remote e-voting shall prevail and vote at the AGM shall be treated as invalid.

- vii. Institutional Members are encouraged to attend and vote at the AGM through VC/OAVM.
- viii. In case of any query and/or grievance, in respect of voting by electronic means, members may contact Mr. G. Sankar at evoting@kfintech.com or call KFinTech's toll free No. 1-800-3454-001 for any further clarifications.
- ix. The members, whose names appear in the Register of Members / list of Beneficial Owners as on **13th September 2024, Friday**, being the **cut-off date**, are entitled to vote on the Resolutions set forth in this Notice. A person who is not a member as on the cut-off date should treat this Notice for information purposes only. Once the vote on a resolution(s) is cast by the member, the member shall not be allowed to change it subsequently.
- x. In case a person has become a member of the Company after sending the AGM Notice but on or before the cut-off date for E-voting, he/she may obtain the User ID and Password in the manner as mentioned below:
- i. If the mobile number of the member is registered against Folio No./ DP ID Client ID, the member may send SMS: MYEPWD <space> E-Voting Event Number 8306 +Folio No. or DP ID Client ID to 9212993399
 1. Example for NSDL:
 2. MYEPWD <SPACE> IN12345612345678
 3. Example for CDSL:
 4. MYEPWD <SPACE> 1402345612345678
 5. Example for Physical:
 6. MYEPWD <SPACE> XXXX1234567890
 - ii. If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.kfintech.com/>, the member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.
 - iii. Members who may require any technical assistance or support before or during the AGM are requested to contact KFin at toll free number 1-800-309-4001 or write to them at evoting@kfintech.com.
23. The Scrutinizer will, after the conclusion of e-voting at the AGM, scrutinize the votes cast at the AGM (InstaPoll) and votes cast through remote e-voting, make a consolidated Scrutinizer's Report and submit the same to the Chairperson. The result of e-voting will be declared within forty-eight hours of the conclusion of the Meeting and the same, along with the consolidated Scrutinizer's Report, will be placed on the website of the Company: www.deccanements.com and on the website of KFinTech at: <https://evoting.kfintech.com>. The result will simultaneously be communicated to the stock exchanges, where the shares of the company are listed. Subject to receipt of requisite number of votes, the Resolutions proposed in the Notice shall be deemed to be passed on the date of the Meeting, i.e., **20th September 2024, Friday**.
- PROCEDURE FOR INSPECTION OF DOCUMENTS:**
24. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection by the members during the AGM.



25. All documents referred to in the Notice will also be available electronically for inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to "secretarial@deccancements.com".

DIVIDEND RELATED INFORMATION:

26. The Board of Directors recommended final dividend on equity shares at the rate of (60%) i.e. Rs.3/- per Equity Share of face value of Rs.5/- each for the Financial Year 2023-24, subject to approval of the Members at the 44th AGM.

27. The Board of Directors has fixed **20th September 2024, Friday**, as the **Record Date** for determining the names of member(s) eligible for final dividend FY 2023-24.

28. The dividend, if approved, will be paid on **11th October 2024, Friday**, to the Members whose names appear on the Company's Register of Members as on the Record Date (i.e., **20th September 2024, Friday**), and in respect of the shares held in dematerialised mode, to the Members whose names are furnished by National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as beneficial owners as on that date. The dividend on equity shares, if approved at the Meeting, shall be credited to the respective bank account of the members of the company on **11th October 2024, Friday**.

29. As per relevant Circulars, payment of dividend shall be made through electronic mode to the members who have updated their bank account details. Members holding securities in physical form should send a request in Form ISR-1 for updating their bank details to the Company's Registrar & Share Transfer Agents.

30. Payment of Dividend shall be subject to deduction of tax at source (TDS) at applicable rates as notified by the Government of India.

31. Members are requested to notify immediately any change of address and other relevant correspondence including NECS/ECS/NEFT/RTGS details and submission of Permanent Account Number (PAN):

- i. to their Depository Participants (DPs) in respect of their electronic share accounts; and
- ii. to the Company by writing to the RTA [M/s KFin Technologies Limited, (Unit: Deccan Cements Limited), Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad – 500032] in Form ISR-1 in respect of their physical shares, if any, quoting their folio number, Banker's name and account number to ensure prompt and safe receipt of dividend warrants.

32. Manner of registering mandate for receiving Dividend:

- a) with the Depository Participant(s) with whom you maintain your demat accounts if shares are held in dematerialised mode by submitting the requisite documents, and
- b) with the Company / RTA (KFinTech) by submitting Form ISR-1

33. Pursuant to the amendments introduced by the Finance Act, 2020 the Company will be required to withhold taxes at the prescribed rates on the dividend paid to its members w.e.f. April 01, 2020. No tax will be deducted on payment of dividend to the resident individual members if the total dividend paid does not exceed Rs.5,000/-. The withholding tax rate would vary depending on the residential status of the member and documents registered with the Company as follows

A. RESIDENT MEMBERS:

A.1 Tax Deductible at Source for Resident Members:

SI No	Particulars	Withholding tax rate	Documents required (if any)
1	Valid PAN updated in the Company's Register of Members	10%	No document required (if no exemption is sought)
2	No PAN/Valid PAN not updated in the Company's Register of Members	20%	No document required (if no exemption is sought)
3	Availability of lower/nil tax deduction	Rate specified in the certificate	Lower tax deduction certificate issued by Income Tax Department u/s 197 of Income Tax Act, 1961

A.2 No Tax Deductible at Source on dividend payment to resident members if the Members submit and register following documents as mentioned below table with the Company / KFinTech (RTA).

SI No	Particulars	Withholding tax rate	Documents required (if any)
1	Submission of form 15G/15H	Nil	Declaration in Form No. 15G (applicable to any person other than a company or a firm) / Form 15H (applicable to an Individual who is 60 years and above), fulfilling certain conditions
2	Members to whom section 194 of the IncomeTax,1961 does not apply such as LIC, GIC, etc.	Nil	Documentary evidence that the said provisions are not applicable
3	Member covered u/s 196 of Income Tax Act, 1961 such as Government, RBI, Corporations established by Central Act, and Mutual Funds.	Nil	Documentary evidence for coverage u/s 196 of Income Tax Act, 1961
4	Category I and II Alternative Investment Fund	Nil	SEBI registration certificate to claim benefit under section 197A (1F) of Income Tax Act, 1961
5	<ul style="list-style-type: none"> • Recognised Provident Funds • Approved Superannuation Fund • Approved Gratuity Fund 	Nil	Necessary documentary evidence as per Circular No. 18/2017 issued by Central Board of Direct Taxes(CBDT)
6	National Pension Scheme	Nil	No TDS as per section 197A (1E) of Income Tax Act, 1961

B. NON-RESIDENT MEMBERS:

Withholding tax on dividend payment to non-resident members if the non-resident members submit and register following document as mentioned in the below table with the Company / RTA.

SI No	Particulars	With holding tax rate	Documents required (if any)
1	Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)	20% (plus applicable surcharge and cess)	FPI registration number / certificate
2	Other Non-resident members	20% (plus applicable surcharge and cess) or tax treaty rate whichever is beneficial	To avail beneficial rate of tax treaty following tax documents would be required: i. Tax Residency certificate issued by revenue authority of country of residence of member for the year in which dividend is received ii. PAN iii. Form 10F filled & duly signed iv. Self-declaration for non-existence of permanent establishment/ fixed base in India (Note: Application of beneficial Tax Treaty Rate shall depend upon the completeness of the documents submitted by the Non-Resident member and review to the satisfaction of the Company)
3	Indian Branch of a Foreign Bank	NIL	Lower tax deduction certificate u/s 195(3) obtained from Income Tax Authority Self-declaration confirming that the income is received on its own account and not on behalf of the Foreign Bank
4	Availability of Lower/NIL tax deduction certificate issued by Income Tax Department u/s 197 of Income Tax Act, 1961	Rate specified in certificate	Lower tax deduction certificate obtained from Income Tax Authority

Notes:

- The Company will issue soft copy of the TDS certificate to its members through email registered with the Company / RTA (KFinTech) post payment of the dividend. Members will be able to download the TDS certificate from the Income Tax Department's website <https://www.incometax.gov.in/iec/foportal/> (refer to Form 26AS).
- The aforesaid documents such as Form 15G/15H, documents under section 196, 197A,

FPI Registration Certificate, Tax Residency Certificate, Lower Tax certificate etc. can be uploaded on the link <https://ris.Kfintech.com/form15/> on or before **4:00 P.M. of 20th September 2024, Friday**, to enable the Company to determine the appropriate TDS/ withholding tax rate applicable. Any communication on the tax determination/deduction received post **4:00 P.M. of 20th September 2024, Friday** shall not be considered.



- iii. Application of TDS rate is subject to necessary verification by the Company of the member details as available in Register of Members as on the Record Date and other documents available with the Company / RTA.
- iv. In case TDS is deducted at a higher rate, an option is still available with the member to file the return of income and claim an appropriate refund.
- v. In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided by the Member(s), such Member(s) will be responsible to indemnify the Company and also provide the Company with all information/documents and co-operation in any appellate proceedings.
- vi. This Communication is not exhaustive and does not purport to be a complete analysis or listing of all potential tax consequences in the matter of dividend payment. Members should consult their tax advisors for requisite action to be taken by them.

IEPF RELATED INFORMATION:

34. Pursuant to the provisions of Investor Education and Protection Fund (Uploading of information regarding unpaid and unclaimed amounts lying with companies) Rules as amended from time to time, the Company has uploaded the details of unclaimed / unpaid amounts lying with the Company as on 31st March 2024 on the website of the Company which can be accessed through the link <http://www.deccancements.com/shareholders-information.php>.

The summary of such unclaimed/ unpaid dividend and the last date for claiming the same are given below:

Financial Year	Date of Declaration	Face Value per Share (Rs.)	% of Dividend Declared	Dividend per Share (Rs.)	Unclaimed and unpaid Dividend as on 31.03.2024 (Rs.)	Due date of transfer to IEPF
2016-17	11.08.2017	10.00	60	6.00	7,14,330	10.09.2024
2017-18	10.08.2018	5.00	60	3.00	4,52,832	13.09.2025
2018-19	07.08.2019	5.00	75	3.75	4,88,460	13.09.2026
2019-20*	28.02.2020	5.00	80	4.00	5,90,976	07.03.2027
2020-21	14.09.2021	5.00	100	5.00	8,97,268	20.10.2028
2021-22	14.09.2022	5.00	100	5.00	5,02,309	20.10.2029
2022-23	22.09.2023	5.00	75	3.75	3,20,621	14.10.2030

* Interim Dividend



35. Pursuant to Section 124(5) of the Companies Act, 2013 [Section 205C(2) of the Companies Act, 1956] read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 as amended from time to time, the Company has transferred the unpaid and unclaimed dividends declared upto financial years 2015-16, to the Investor Education and Protection Fund ("IEPF") established by the Central Government. Details of dividends so far transferred to the IEPF Authority are available on the website of IEPF Authority and the same can be accessed through the link: www.iepf.gov.in.
36. During financial year 2023-24 (on 11th May 2023) the Company has transferred unclaimed and unpaid dividend amount of Rs.6,52,065/- pertaining to the Financial Year 2015-16 to the Investor Education and Protection Fund (IEPF).
37. The unclaimed/unpaid dividend, if any, pertaining to the financial year 2016-17 shall be transferred to the Investor Education and Protection Fund (IEPF) on 10th September 2024, unless a claim by the respective member is lodged with the Company/RTA before that date.
38. Pursuant to the provisions of Section 124 and 125 of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 as amended from time to time, all shares on which dividend has not been claimed/paid for seven consecutive years or more shall be transferred to IEPF Authority.
39. During financial year 2023-24, through Corporate Action on 18th May 2023, the Company has transferred 16,310 equity shares belongs to 27 shareholders to the IEPF Authority, in respect of which dividend were remained unpaid or unclaimed for seven consecutive years or more. The Details of such shares are available

on the website of the Company and the same can be accessed through the link: <http://www.deccancements.com/shareholders-information.php>. The said details have also been uploaded on the website of the IEPF Authority and can be accessed through the link: www.iepf.gov.in.

40. Members may note that shares as well as unclaimed dividends transferred to IEPF Authority can be claimed back from the IEPF Authority. The concerned members/investors are advised to visit the weblink <http://www.deccancements.com/shareholders-information.php> or visit the weblink of the IEPF Authority <http://www.iepf.gov.in/IEPF/refund.html>, or contact the Company's RTA (KFin Technologies Ltd.), for detailed procedure to lodge the claim with the IEPF Authority.

OTHER INFORMATION:

41. SEBI vide circular SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated 16th March 2023 made it mandatory for the all holders of physical securities in listed companies to furnish PAN, Nomination, Contact details, Bank A/c details and Specimen signature for their corresponding folio numbers.

Further, SEBI, vide its circular dated November 03, 2021 (subsequently amended by circulars dated December 14, 2021, March 16, 2023 and November 17, 2023) mandated that the security holders (holding securities in physical form), whose folio(s) do not have PAN or Choice of Nomination or Contact Details or Mobile Number or Bank Account Details or Specimen Signature updated, shall be eligible for any payment including dividend, interest or redemption in respect of such folios, only through electronic mode with effect from 1st April 2024, upon their furnishing all the aforesaid details in entirety.



In case of non-updation of PAN or Choice of Nomination or Contact Details or Mobile Number or Bank Account Details or Specimen Signature in respect of physical folios, dividend/interest etc. shall be paid only through electronic mode with effect from 1st April 2024 upon furnishing all the aforesaid details in entirety.

If a security holder updates the PAN, Choice of Nomination, Contact Details including Mobile Number, Bank Account Details and Specimen Signature after 1st April 2024, then the security holder would receive all the dividends/interest etc. declared during that period (from 1st April 2024 till date of updation) pertaining to the securities held after the said updation automatically.

Form ISR-1: Request for **Registration of PAN, KYC details.**

Form SH-13: Request for **Registration of Nomination.**

Form SH-14: Request for **Cancellation or Variation of Nomination.**

Form ISR-3,
along with

Form SH-14: Declaration to Opt - out of Nomination.

Form ISR-2: Request for **Updating the Signature** (attestation of the signature by the banker's) along-with an original cancelled cheque.

42. Further, as an on-going measure to enhance ease of dealing in securities markets by investors, it has been decided by the SEBI that listed companies shall henceforth issue the securities in dematerialized form only (vide Gazette Notification no. SEBI/LAD-NRO/GN/2022/66 dated January 24, 2022) while processing the following service request:

- i. Issue of duplicate securities certificate;
- ii. Claim from Unclaimed Suspense Account;
- iii. Renewal / Exchange of securities certificate;
- iv. Endorsement;
- v. Sub-division / Splitting of securities certificate;
- vi. Consolidation of securities certificates/ folios;
- vii. Transmission;
- viii. Transposition;

The securities holder/claimant shall submit duly filled up Form ISR-4 along with their request for the above stated services. For item nos. iii to viii in above paragraph, the securities holder/claimant shall submit the original securities certificate(s) to the Company/RTA for processing of service requests.

43. Members holding shares in electronic mode are:

- a) requested to submit their PAN and bank account details to their respective Depository Participants ("DPs") with whom they are maintaining their demat accounts.
- b) advised to contact their respective DPs for registering nomination.

44. Non-Resident Indian members are requested to inform Kfintech/respective DPs, immediately of:

- a) Change in their residential status on return to India for permanent settlement.
- b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

45. Members holding shares in electronic form may note that bank particulars registered against their respective depository accounts will be



used by the Company for payment of dividend. The Company or its RTA i.e. [Kfin Technologies Limited ("Kfintech")] cannot act on any request received directly from the members holding shares in electronic form for any change of bank particulars or bank mandates. Such changes are to be advised only to the Depository Participant by the member(s).

46. Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining their Demat accounts. Members holding shares in physical form are requested to advise any change in their address or bank mandates immediately to the Company / RTA by submitting **Form ISR-1**.
47. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made there under, Companies can serve Annual Reports and other communications through electronic mode to those members who have registered their e-mail address either with the Company or with the Depository. Those members, who desire to receive notice / documents through e-mail, are requested to communicate their e-mail ID and changes thereto from time to time to his/her Depository Participant / the Company's Registrar & Share Transfer Agent as the case may be. Members who have not registered their e-mail address either with the Company or with the Depository are requested to register as soon as possible.
48. Members may also note that the 44th Annual Report for the financial year 2023-24 will also be available on the Company's website www.deccanements.com. For any communication, the members may also send requests to the Company's investor email id: secretarial@deccanements.com.
49. The Company has paid the Listing Fees for the Year 2024-25 to both the Stock Exchanges where equity shares of the Company are listed.

Explanatory statement under Section 102 of the Companies Act, 2013

The following statement sets out all material facts relating to the Special Businesses mentioned in the accompanying Notice:

Item No. 4: To consider and ratify Cost Auditor's remuneration for the Financial Year 2024-25:

On the recommendation of the Audit Committee, the Board of Directors of the Company, has appointed M/s. Aruna Prasad & Co., Cost Accountants, as the Cost Auditor to conduct the audit of the cost accounting records of the Company for the Financial Year 2024-25 at a remuneration of Rs.2,00,000/- (Rupees Two Lakhs only) plus reimbursement of travelling and out of pocket expenses.

In accordance with the provisions of Section 148 of the Companies Act, 2013 ("the Act") read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors as recommended by the Audit Committee and approved by the Board, has to be ratified by the members of the Company.

Accordingly, ratification by the members is sought for the remuneration payable to the Cost Auditors for the financial year ending 31st March 2025 by passing an Ordinary Resolution as set out at Item No. 4 of the Notice.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Ordinary Resolution set out at Item No. 4 of the Notice for ratification by the members.

Item No. 5 & 6: To re-appoint Mr. Shonti Venkateswarlu (DIN: 08602254) as a Whole Time Director for a period of five years, w.e.f, 11th November 2024, and payment of remuneration on his re-appointment:

On the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company ("the Board"), at its meeting held on 9th August 2024 has, subject to approval of members, re-appointed Mr. Shonti Venkateswarlu (DIN: 08602254) as a Whole Time Director of the Company for a tenure of 5 years with effect from 11th November 2024, on terms and conditions including remuneration as recommended by the Nomination and Remuneration Committee.

Members' approval is sought for the re-appointment of and remuneration payable to Mr. Shonti Venkateswarlu as a Whole-time Director, in terms of the applicable provisions of the Companies Act, 2013.

Broad particulars of the terms of re-appointment of and remuneration payable to Mr. Shonti Venkateswarlu are stated in the proposed resolutions.

The Whole-time Director shall perform his duties as such with regard to all work of the Company and will manage and attend to such businesses and carry out the orders and directions given by the Board / Chairperson and Managing Director, from time to time, in all respects and confirm to and comply with all such directions and regulations as may, from time to time, be given and made by the Board / Chairperson and Managing Director and the functions of



the Whole Time Director will be under the overall authority of the Board / Chairperson and Managing Director.

The Whole-time Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to the duties of directors. Further, the Whole Time Director shall adhere to the Company's Code of Conduct.

Mr. Shonti Venkateswarlu satisfies all the conditions set out in Part-I of Schedule V to the Act as also conditions set out under sub-section (3) of Section 196 of the Act for being eligible for his re-appointment. He is not disqualified from being appointed as a Director in terms of Section 164 of the Act.

The above may be treated as a written memorandum setting out the terms of re-appointment of Mr. Shonti Venkateswarlu under Section 190 of the Act.

Details of Mr. Shonti Venkateswarlu are provided in the "**Annexure**" to the Notice, pursuant to the provisions of:

- (i) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; and

- (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India.

Mr. Shonti Venkateswarlu is interested in the resolution set out at Item No. 5 & 6 of the Notice. The other relatives of Mr. Shonti Venkateswarlu deemed to be interested in the resolution set out at Item No. 5 & 6 of the Notice, to the extent of their shareholding, if any, in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives is, in any way, concerned or interested, financially or otherwise, in the proposed resolutions.

The Board commends the Ordinary Resolution set out at Item No. 5 & 6 of the Notice for approval by the members.

By Order of the Board

Sd/-
Bikram Keshari Prusty
Company Secretary
FCS 7855

Place: Hyderabad
Date: 9th August 2024

ANNEXURE TO THE NOTICE DATED 9th AUGUST 2024

Details of Directors Retiring by Rotation and seeking re-appointment at the Annual General Meeting:

Ms. P. PARVATHI (DIN: 00016597):

Date of Birth	26 th August 1965
Age	58 Years
Qualification	M. Com – Osmania University
Brief resume and expertise/experience in specific functional area	Post Graduate in Commerce, with more than 3 decades of experience in business and commerce, most part of which has been in the Cement Industry. As Chairperson and Managing Director of the Company is responsible for overall day to day management of the company under the supervision and control of the Board of Directors of the Company.
Terms and conditions of appointment / re-appointment	Proposed to be re-appointed as a Director on retirement by rotation as per the provisions of Section 152 of the Companies Act, 2013.
Remuneration sought to be paid	Eligible to get remuneration not as a Director but as Managing Director of the Company. Remuneration will be as approved by the members by Special Resolution through Postal Ballot on 30 th June 2022.
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	The remuneration is at par with the prevailing remuneration in the industry of similar size for similarly placed persons.
Last drawn Remuneration (FY 2023-24)	Rs.289.90 Lakhs (As Managing Director of the Company as approved by the members by Special Resolution through Postal Ballot on 30 th June 2022)
Date of First Appointment on the Board	29 th June 1993 (as Director) 12 th August 1993 (as Whole Time Director) 1 st July 1998 (as Managing Director)
Shareholding in the company	Direct holding: 38,006 Shares (0.27%) Holding through DCL Exim Private Limited: 12,30,828 Shares (8.79%) Holding through Melville Finvest Private Limited: 48,68,712 Shares (34.76%) – As a Joint Shareholder
Relationship with other Directors, Manager and other Key Managerial Personnel	None of the Directors / Key Managerial Personnel of the Company are relatives
No. of Meetings of the Board attended during year 2023-24	5 out of 5
Directorships in other companies	- Melville Finvest Private Limited - DCL Exim Private Limited - Deccan Swarna Cements Private Limited

Chairmanship/Membership of committees of other companies	Nil
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel	One of the Promoters of the Company. No pecuniary relationship with other directors or managerial personnel of the Company.

Mr. SHONTI VENKATESWARLU (DIN: 08602254):

Date of Birth	1 st June 1961
Age	63 Years
Qualification	B.Sc. and MBA
Brief resume and expertise/ experience in specific functional area	More than 40 years of experience, in various positions, including senior positions in Cement Industry.
Terms and conditions of appointment / re-appointment	Proposed to be re-appointed as a Whole Time Director of the Company for a period of 5 years w.e.f. 11 th November 2024
Remuneration sought to be paid	As proposed in resolution at Item No. 6 of the Notice convening this Meeting read with explanatory statement thereto.
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	The remuneration is at par with the prevailing remuneration in the industry of similar size for similarly placed persons.
Last drawn Remuneration (FY 2023-24)	Rs.51.68 Lakhs (As Whole Time Director of the Company, as approved by the members at 41 st Annual General Meeting of the Company held on 14 th September 2021)
Date of First Appointment on the Board	11 th November 2019 (as Director and Whole Time Director)
Shareholding in the company	Nil
Relationship with other Directors, Manager and other Key Managerial Personnel	None of the Directors / Key Managerial Personnel of the Company are relatives
No. of Meetings of the Board attended during year 2023-24	5 out of 5
Directorships in other companies	Deccan Swarna Cements Private Limited
Chairmanship/Membership of committees of other companies	Nil
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel	No pecuniary relationship with other directors or managerial personnel of the Company.

By Order of the Board

Sd/-
Bikram Keshari Prusty
Company Secretary
FCS 7855

Place: Hyderabad
Date: 9th August 2024