



Deccan Cements Limited

Sustainability Policy

SUSTAINABILITY POLICY

Sustainability management is an integral part of the business of Deccan Cements Limited (DCL / the Company) which goes beyond economic, legal or regulatory motives.

The Company understands the social and ecological impact of its business and works towards being a responsible organization by adopting sustainability practices in all levels of its business impacting overall performance of the Company.

This policy defines the framework for sustainability at DCL, and provides a governing platform for Sustainability work streams to create long lasting value for business, environment and society.

This policy applies to the entire Company across all its functions, units and branches.

The Company believes that environmentally sustainable business operations will empower the Company to create a sustainable future.

The Managing Director will have the authority to oversee the implementation of this Policy. The Managing Director shall act as the BR Head and shall be responsible for implementing the Business Responsibility initiatives and assisted by an internal and external team.

The CSR Committee of the Board shall be the reviewing authority of this Policy, subject to the approval of the Board and may make suitable changes in this Policy from time to time. However, such alterations shall not be inconsistent with the provisions of any law for the time being in force.

The Company being a manufacturing entity recognizes the impact of its business operations on the 3 key pillars of sustainability, namely, human development, product and environmental impact. Hence it makes continuous efforts to optimize efficiency across the environmental, social and governance framework of the company. DCL encourages involvement of all stakeholders and ensures that the policy is well communicated, implemented, monitored and reviewed periodically.

The Company will strive to accomplish the following:

1. To ensure that environmental and social considerations are embedded in business decisions and goals, as far as practicable, in the various stages of product life-cycle including procurement of raw material, manufacturing of product, transportation of raw materials and finished goods, and disposal by consumers.
2. To comply with all regulatory requirements pertaining to environmental protection, public health and safety, employment and labour welfare, and corporate governance. Further, wherever possible to take necessary steps to go beyond the statutory compliances with respect to environmental protection, public health and safety, employment and labour welfare, and corporate governance.
3. To adopt eco-friendly technologies in plants and mining operations.
4. To apply Health and Safety standards by providing necessary resources, training, education to ensure zero harm to employees, visitors and contractors.
5. To use all resources judiciously and wherever possible to substitute them with eco-friendly alternatives.
6. To recycle the waste, to the extent maximum possible, generated during manufacturing process and plant residential colonies.
7. To assess biodiversity quality in extraction sites and strives to improve the quality for a positive impact.
8. To reduce adverse impact of climate change, augment energy efficiency and promote renewable energy usage and to work towards minimizing greenhouse gas emissions and contribute to mitigate climate change.
9. To work with local communities around the plant for capability building to enhance their quality of life.
10. To continuously monitor, improve and report the Sustainability performance to the stakeholders.
11. To work towards innovation and new product development.
12. To adopt fair business practices so that the customer will get quality product at a competitive terms and price.